

Bridge to Registration and Employment in Mental Health (BREM)

Title: Group Clinical Supervisor – Remote

Reports to: BREM Program Manager

The Mennonite New Life Centre is a vibrant, multi-cultural settlement agency for newcomers to Canada. The Centre provides settlement services, language instruction, mental health supports and capacity building workshops, public education and bridging to employment. The BREM program supports the career development of internationally trained mental health professionals.

The BREM Program currently offers two streams: Preparation for Employment (Stream E) and Preparation for Registration and Employment (Stream R). The *Group Clinical Supervision* seminar (8-12 participants per group) is offered in Stream R, aiming to support participants in the learning process throughout their student placement by addressing issues such as promoting client wellbeing, applying appropriate modalities, protecting clients' right to privacy and confidentiality, keeping records of the counselling relationship, complying with legal, ethical and professional standards for clinical practice, safe and effective use of self, etc. BREM is accredited by CRPO; participants who complete stream R successfully, will get the status as RP(Qualifying) as per CRPO discretion.

Group Clinical Supervisor Overview:

The main responsibility of the Group Clinical Supervisor is to provide group clinical supervision to BREM Student Therapists, a culturally diverse group of internationally trained mental health professionals, in a setting of 8-12 participants at a scheduled group seminar while they are in an off-site student placement. As part of the Program, all BREM participants are placed with agencies where supervision is provided; however, Group Clinical Supervision will be offered to all BREM participants as a supplementary professional development activity, it will be particularly critical for those whose agency supervisors do not meet CRPO criteria.

This is a contract position with sessions beginning **November 2020** and ending by **March/April 2021**, with an option for continuing supervising two cohorts per year (Fall & Spring), pending program funding.

Responsibilities:

- Facilitates weekly group clinical supervision seminar of 8-12 participants per group in two weekly 3-hour seminars (possibility of 3 groups)
- Provides ongoing, regular feedback and evaluation to BREM student therapists within the seminar time frame
- Communicates any concerns about quality of BREM student therapists work to Program Manager in a timely manner
- Ensures that BREM student therapist complies with all legal and ethical practices
- Complete competency assessment for each of the group participants using Program online forms; and
- Collaborate with Program staff to address administrative, content and supervisory responsibilities and issues.
- Helps BREM student therapists identify professional development goals collaboratively and

Qualifications:

- Master's degree in Counselling Psychology or related discipline with emphasis on mental health
- Minimum of 5 years of clinical experience in the practice of psychotherapy
- Must be a member in good standing with CRPO, a Registered Psychotherapist with the College of Registered Psychotherapists of Ontario (CRPO)
- Must meet CRPO's "independent practice" requirement (completion of 1000 direct client contact hours and 150 hours of clinical supervision)
- Must have completed 30 hours of directed learning in providing clinical supervision. This can include course work, supervised practice as a clinical supervisor, individual/peer/group learning, and independent study that includes structured readings
- Understanding of challenges and systemic barriers to labour market integration for newcomer professionals is an asset
- Passion for people and social justice; empathy, cultural sensitivity and anti-oppression approach
- Cultural competency
- Excellent communication skills
- Adaptability and flexibility to meet the many needs of culturally different participants

Hours/Delivery/Location:

Clinical supervision hours: One 3-hour session per week for a total of 17 sessions per group. (total of 6-9 hrs. per week/50 hours total per seminar group). Flexible schedule for Thursdays, Fridays and evenings.

Delivery format: The Group Clinical Supervisor will lead small group sessions (8-12 participants per group) to 2-3 groups. The Clinical Supervision will be offered **remotely via Zoom**.

Hourly rate: \$100/hour, for a total of \$5,000 per group for the period of the contract (per cohort).

The Mennonite New Life Centre is committed to employment equity initiatives. We encourage internationally trained professionals and members of ethno-racial, aboriginal, immigrant, refugee, LGBT and disabled community groups to apply and self-identify. Internal and external candidates may apply.

Please note that only candidates to be interviewed will be contacted.

Please apply by sending your resume and cover letter in a single MS Word or PDF document to Human Resources at arodriguez@mnlct.org by Nov 20, 2020. Please quote #CSupervision2020 in the subject heading of your application.

For more information about the Mennonite New Life Centre visit www.mnlct.org

For more information about the BREM program visit <https://brem.bridgingprograms.org/>